



Q: *How do I find out what jobs are available now?*

A: A list of our current job opportunities can be viewed on our Job Opportunities webpage.

Q: *Do I have to be a member of Southland to become a staff member?*

A: Prospective staff members are recruited from among the existing Church body, as well as those outside the Church who are immersed believers and hold to the beliefs and teaching of Southland. All prospective staff members must be members or willing to join the Church.

Q: *Do I have to submit my application online or may I bring or mail it to Southland?*

A: We only accept online applications. Submitting your application online ensures your information will be received and processed in a timely and organized manner.

Q: *How do I know if an open position is still available?*

A: All positions are posted when they become available and remain active until they are filled. If a position is no longer listed, it is filled or "on hold."

Q: *What if I do not have a résumé?*

A: We require that all of our applications include a résumé unless otherwise indicated. Should you need assistance, there are many online resources for creating a résumé.

Q: *What happens after my application is submitted?*

A: You should receive a confirmation email immediately after submitting your application. This indicates that your information has been received. We then review each application and résumé within 5 to 7 days of it being submitted.

Q: *When I submit my application online, who receives it?*

A: Applications go directly to our Hiring Coordinator in Human Resources. If an application meets our screening criteria, it will be forwarded to the supervisor for the specific role posted for further review.

Q: *How long should I wait to hear from someone after submitting an application?*

A: Our Hiring Coordinator will only contact applicants when additional information is needed OR to schedule an interview. We receive a high volume of résumés, so reviewing the applications can take time.

Q: *If I apply for a job, will I be interviewed?*

A: All applications and résumés are reviewed to assess the candidate's fit with the open position. To best utilize your time and ours, you will only be interviewed if it appears that you are a good candidate for the position for which you are applying. You will be notified as to the status of your application via email.

Q: *What if I forget to include something with my application or some info changes?*

A: Just log back into our system and make the appropriate changes or additions.

Q: *What is Central Support, and what do they do within the organization?*

A: The Central Support staff supports the campus teams and ministries and will typically be located at our Harrodsburg Road Campus.

Q: *As a staff member, what would be my weekly work schedule?*

A: Central support roles operate Monday through Friday, 8am-5pm. Campus offices generally operate Monday through Thursday, 8am-5pm, with additional weekend responsibilities specific to the campus experience schedule. Weekend responsibilities vary from position to position.

Q: *What benefits are extended to staff members of Southland?*

A: Benefits are offered to both regular full-time and part-time staff. Examples of full-time benefits include: health/dental insurance, compensated absences, holiday pay, and flexible spending among others. Benefits for both full and part-time positions will be discussed in detail during the hiring process.